

100MC Committee Meeting – 7th January 2021 @ 19:00

Attendees: Janet Cobby (JC), Jon Aston (JA), Jo Yarnall (JY), Pete Mizzi (PM), Rob Cowlin (RC), Tim Lupton (TL)

Apologies: None

Guest Attendee: None

1. Agree minutes of previous meeting

- The minutes of the meeting were agreed as circulated offline and were distributed to members
- PM queried whether Bryan's vetting queries had been addressed, with JY confirming these were agreed offline following the meeting

2. Review Committee Staffing Status and Agree Succession Plans Required

a. Election of Chair

- JY confirmed JA had circulated documents summarising the election sub-committee approach to the election for visibility of the Committee
- JA proposed a change to utilise the Google suite/forms to conduct the election voting, subject to verification that this was fully suitable
- It was agreed by majority vote that the election sub-Committee would take forward and manage all aspects of the upcoming election independently from the Committee, including validation of the voting suite

b. Backfill of Social Media Role and Contingency

- The Committee formally accepted Keith Luxon's resignation and thanked him for the work he had done, wishing him well on his new goals
- The Committee voted unanimously to award Keith Luxon Lifetime membership in recognition for his work on the Committee in a number of roles
- It was agreed, subject to Keith accepting the Lifetime membership, for a statement to be sent to the members of the 100MC reflecting this
- JY offered to draft a statement reflecting the appreciation of the Committee and confirming Keith's plans
- **ACTION** – JY to engage Keith to offer him lifetime membership and draft a statement to inform members

c. Review of Committee Size/Coverage

- The Committee discussed whether the Committee structure and size was sufficient to ensure good coverage and oversight of the Club
- PM suggested it may be useful to include Committee members without specific roles, with RC adding they might increase representation and breadth of views
- JC noted that larger Committee size would potentially delay decision making
- The Committee agreed the current representation was sufficient and should remain as-is until the election of the Chair had been completed

3. Discussion of Motivational Initiatives for Members

- The Committee discussed options to engage the membership during the latest lockdown, including the potential for a scheme to recognise virtual marathon completion and progress as a motivator
- JA suggested creating a Strava group to track members' progress and increase the sense of community in the Club
- JC challenged that members had recently rejected the notion of recognising virtual running events
- RC proposed a compromise to setup a 'Marathon day weekend' virtual community event between members from 26/02/21, as this may generate some positivity
- PM proposed a number of ideas that could provide more regular engagement from members and the Committee agreed PM could lead on this initiative
- **ACTION** – JY to setup a social media thread to enable PM to link up with Apryl Hammett and discuss expanding the social media/member engagement during lockdown

4. Discussion of Honorary Membership Request

- RC outlined that there had been a request from representatives of a prominent public figure and marathon fundraiser, enquiring about joining the Club on an honorary basis
- The Committee agreed that since the criteria for Club membership had not been met, no membership of any kind could be offered
- PM suggested that there should be an arrangement in place to offer honorary membership (or similar) in specific circumstances
- The Committee agreed that it was worth exploring how affiliations could work with such figures in future, but that significant changes may require a members' vote. It was also agreed to issue a card and pin to the individual to recognise their marathon running and fundraising efforts
- **ACTION** – PM to review the potential for an 'Ambassador' role for distance running influencers
- **ACTION** – RC to draft statement/wording and engage with the influencer's team and relay the Committee's views

5. Referred Complaint from Welfare Officer

- The Committee discussed an open complaint as referred by the Welfare Officer
- Following review of the details of the complaint, the Committee agreed unanimously to uphold the findings of the Welfare Officer and to revert to the complainant to confirm this outcome
- **ACTION** – RC to contact the complainant to confirm the outcome of their escalation

6. AOB

a) Committee Communications

- JC requested the Committee offline communications be more routinely structured to allow for proper review of key issues/documents etc.
- The Committee agreed to process all key matters formally by email only

- JA proposed a decision log be put in place to track the key decisions of the Committee within and outside of meetings
- **ACTION** – RC to create decision log to track Committee decisions

b) Membership Renewals

- The committee discussed the need to confirm membership renewals and the fees to be requested from members
- It was confirmed that England Athletics fees had remained static and the committee agreed to maintain the fees in line with the previous year to align with this